Slavery and Human Trafficking Statement

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Current Version	1.0
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Last Reviewed	23/10/24
Approved By	Dev Ahuja
Next Scheduled Review *	23/10/25
Previous Versions	

This statement applies to RTW Plus Ltd and Innovate Rehabilitation, which operates as a trading name of RTW Plus Ltd. Throughout this statement, any reference to "the Company" or “we” should be understood as collectively referring to both RTW Plus Ltd, and the trading entity Innovate Rehabilitation.

Purpose

This statement is applicable to all employees, officers, consultants, contractors, casual workers, and agency workers (collectively referred to as "workers").

It does not constitute a part of any employee's employment contract and may be modified at any time. The Company reserves the right to adjust this policy, including any associated timeframes, as needed.

All workers are required to read, understand, and comply with this statement.

Supplier adherence to the Company’s values and ethics

The Company adopts a zero tolerance stance on modern slavery and expects all organisations it partners with to share this commitment to its values and ethics. To clarify, the Company will not knowingly engage in business with any organization that is involved in slavery or human trafficking in any capacity.

Employee awareness

To promote a thorough understanding of the risks associated with modern slavery and human trafficking in our business and supply chain, this statement is accessible to all Company employees.

Further steps

The Company is dedicated to fostering a respectful and professional workplace, free from discrimination and in compliance with applicable employment laws. This commitment to mutual respect among employees is ingrained throughout the Company and reinforced by its policies and procedures.

This statement is issued in accordance with section 54(1) of the Modern Slavery Act 2015, as amended, and serves as the Company's slavery and human trafficking statement for the current financial year. It will be reviewed and published on an annual basis.